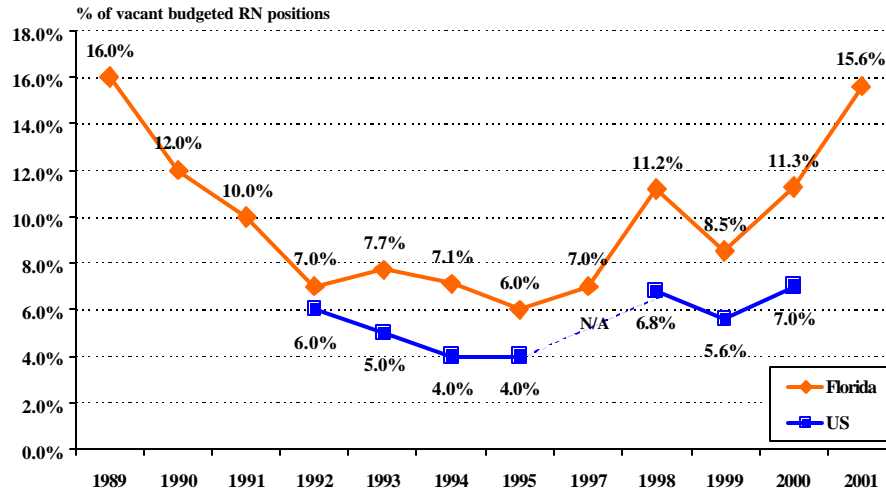


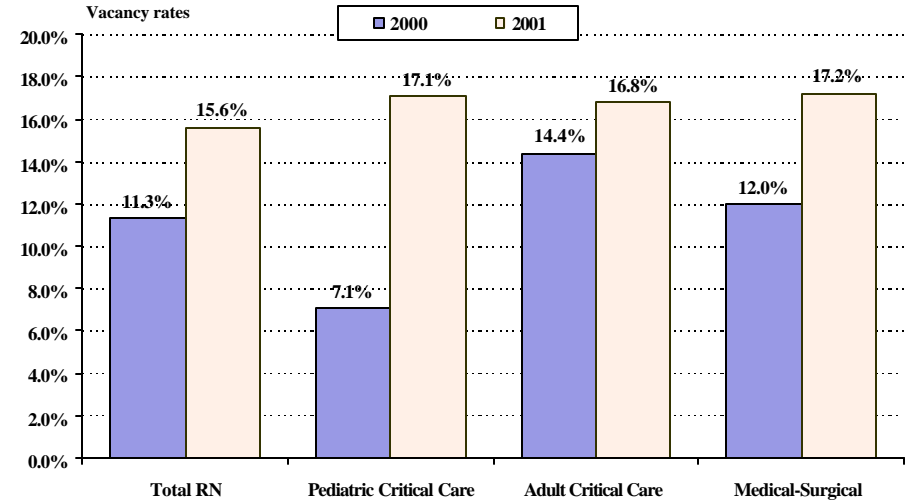


### RN Vacancy Rates in Florida: 1989 - 2001



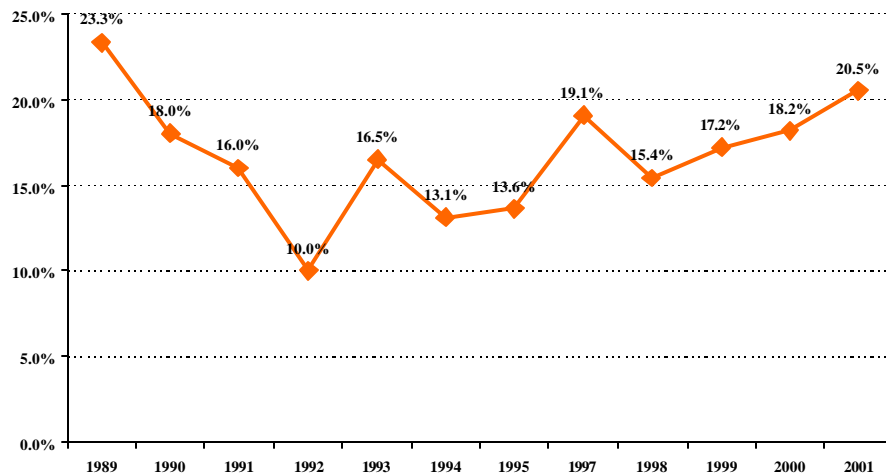
Survey was not conducted in 1996, and US data is not available for 1997. Vacancy rates reflect the percentage of budgeted positions that are not filled. Sources: FHA Nurse Staffing Surveys, 1989 - 2001, NAHCR, 2000

### Vacancy Rates by RN Specialty: 2000 vs. 2001



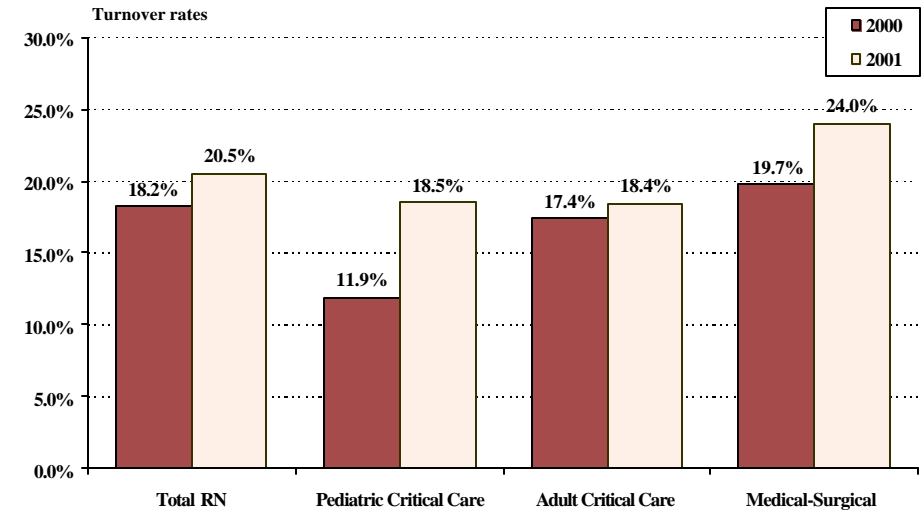
Source: FHA Nurse Staffing Survey Reports, 2000 and 2001

### RN Turnover Rates in Florida: 1989 - 2001



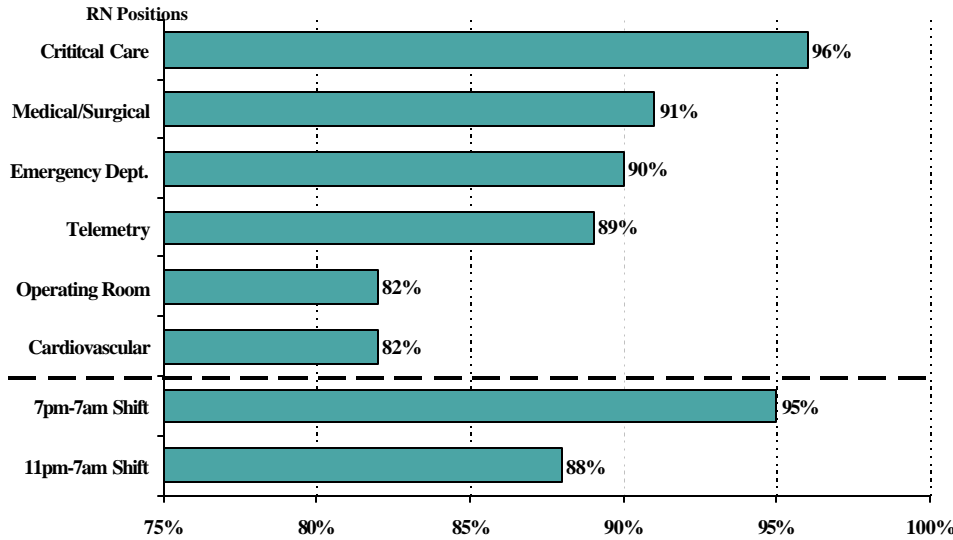
Turnover rates reflect the percentage of total nursing staff that left employment. Source: FHA Nurse Staffing Surveys, 1989 - 2001

### Turnover Rates by RN Specialty: 2000 vs. 2001



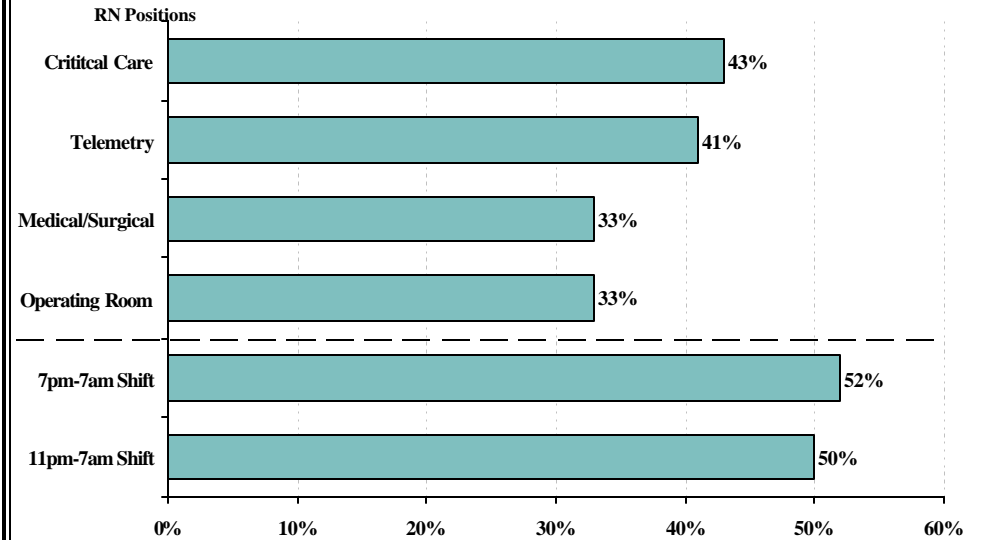
Source: FHA Nurse Staffing Survey Reports, 2000 and 2001

## RN Positions Hospitals Identify as a "Shortage"



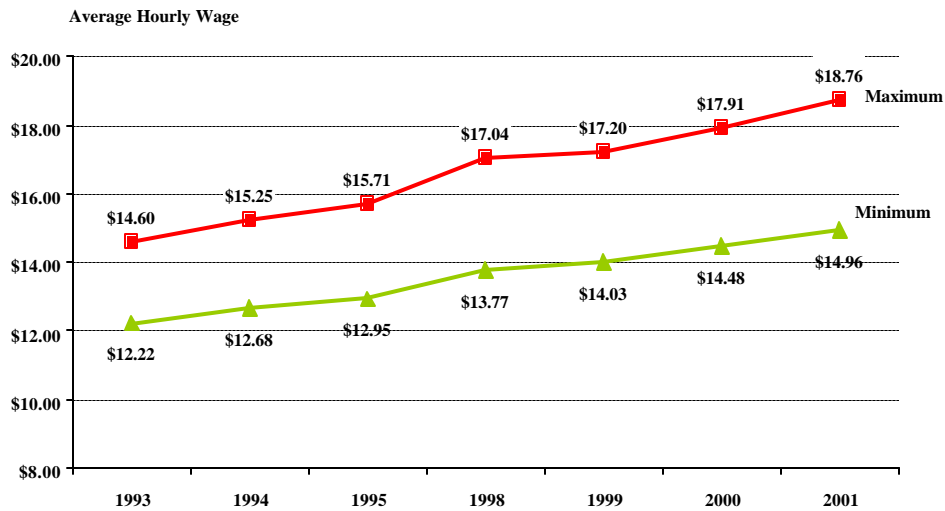
Source: FHA Nurse Staffing Survey Reports, 2001

## Percentage Rating the Shortage as "Severe"



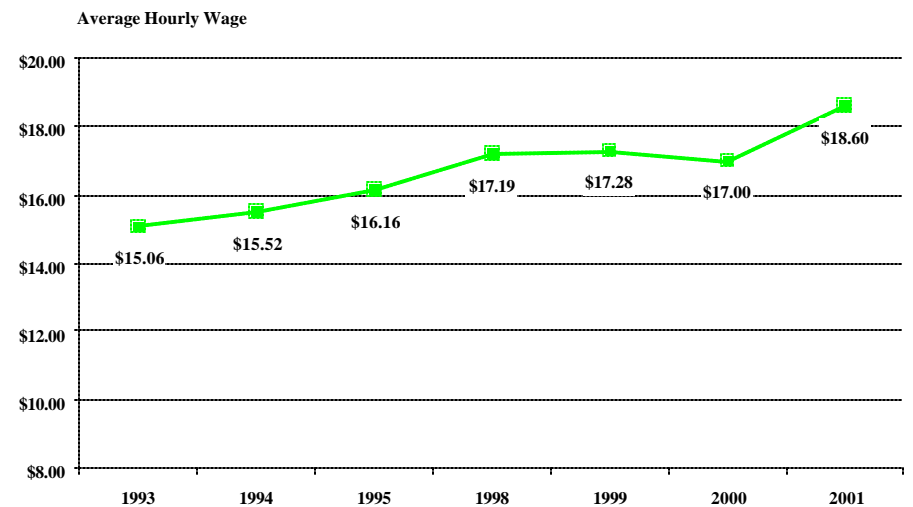
Source: FHA Nurse Staffing Survey Reports, 2001

## Starting Pay Ranges for RNs: 1993 - 2001



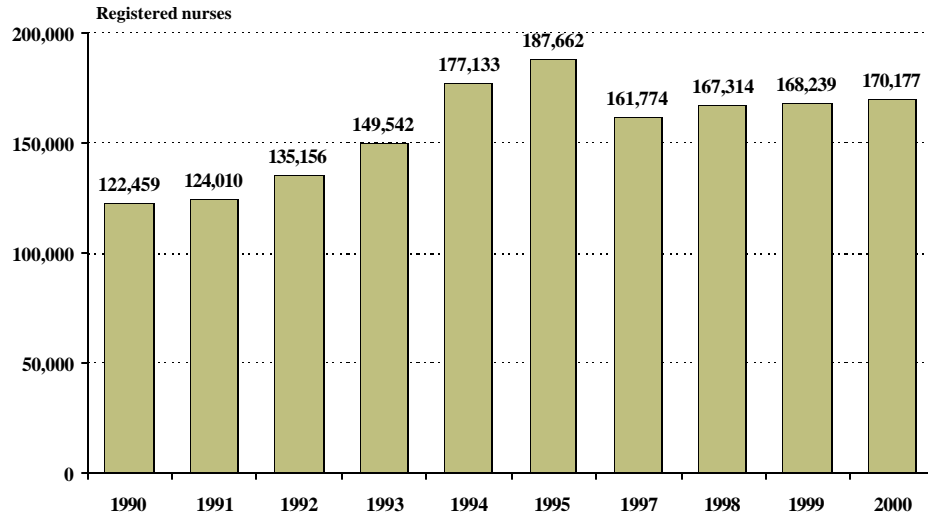
Source: FHA Non-Management Salary Surveys, 1993 - 2001

## Average Pay for Existing RNs: 1993 - 2001



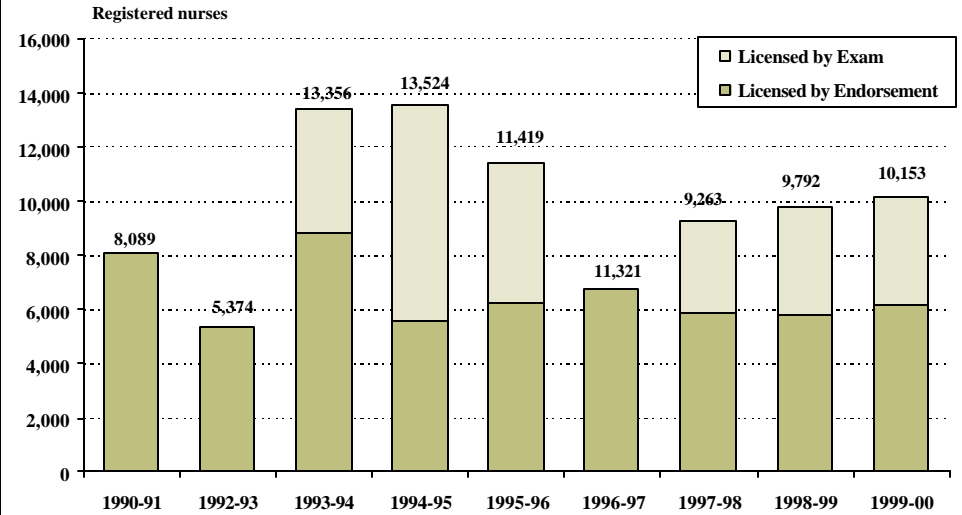
Source: FHA Non-Management Salary Surveys, 1993 - 2001

### Licensed RNs, Florida: 1990 - 2000



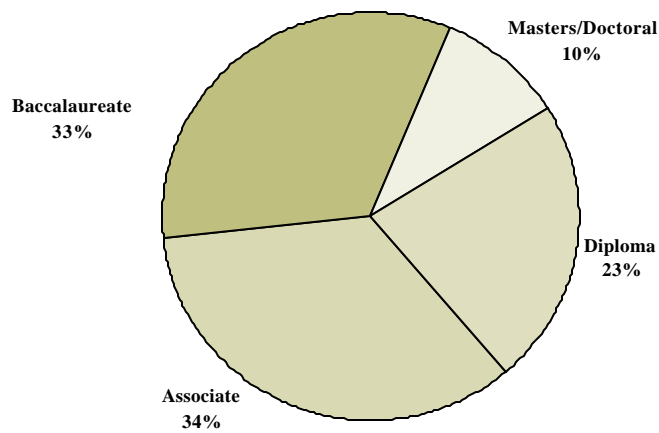
Note: 1996 data are not available  
Source: Florida Statistical Abstracts, 1991 - 2000

### Newly Licensed RNs, Florida: 1990 - 2000



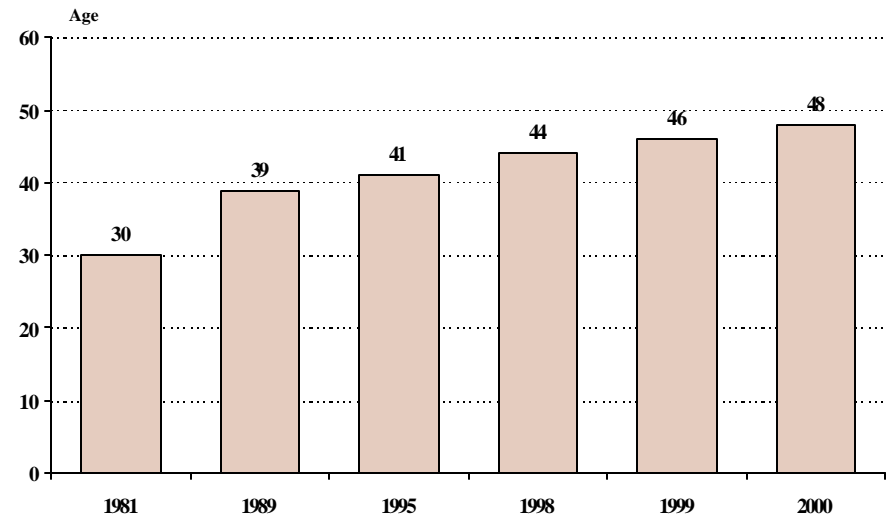
Source: Florida Board of Nursing, 2001

### Licensed RNs by Educational Training, Florida: 2000



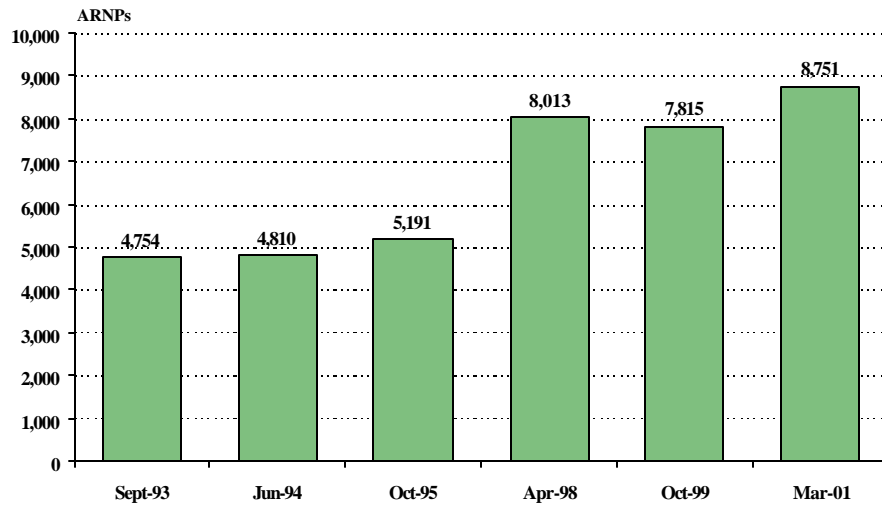
Source: HRSA State Health Workforce Profiles and Bureau of Health Professions, Feb. 2001

### Average Age of Nurses, US: 1981 - 2000



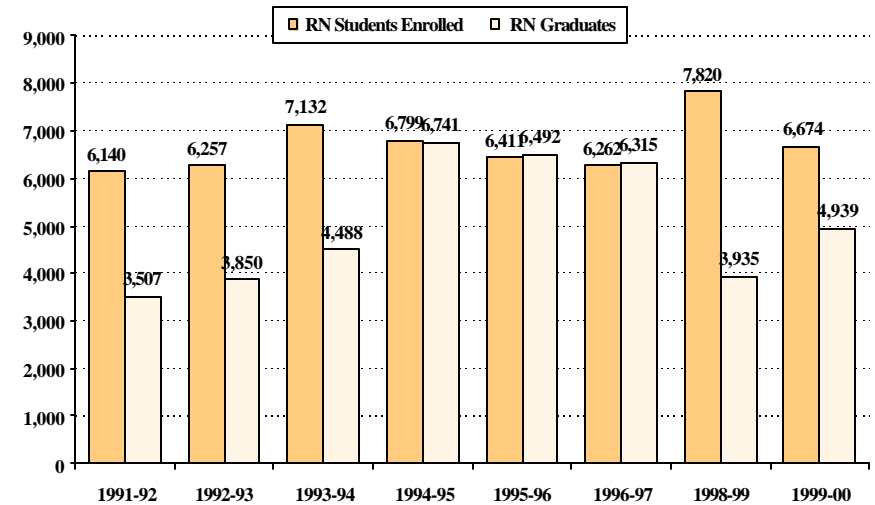
Sources: American Organization of Nurse Executives, 2000  
HRSA Division of Nursing, 2001

## Florida Licensed Advanced Registered Nurse Practitioners (ARNPs)



Source: Florida Board of Nursing, 2001

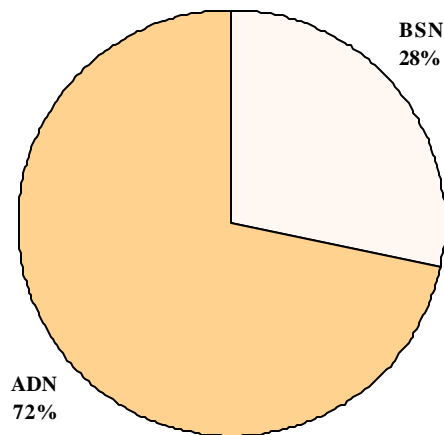
## Florida Nursing Program Enrollment & Graduates: 1991 - 2000



\*1997-98 data is not available

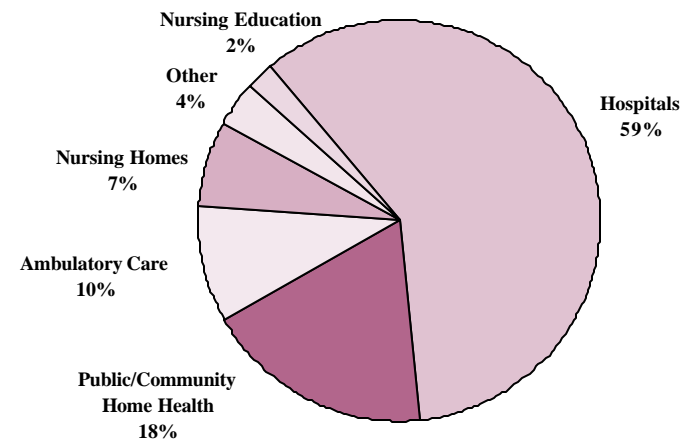
Source: Florida Board of Nursing, 2001

## Enrollment in Nursing Programs: 2000



Source: Florida Board of Nursing, 2001

## Florida RNs by Employment Setting: 2000



Source: HRSA State Health Workforce Profiles and Bureau of Health Professions, Feb. 2001

More information on workforce issues is available at [www.fha.org/nursing/human resources](http://www.fha.org/nursing/human resources).

For questions or comments, contact Cathy Allman, VP/Nursing and Health Care Professionals or Kim Streit, VP/Healthcare Research-Information Services at 407/841-6230 or by email at [cathy@fba.org](mailto:cathy@fba.org) or [kims@fba.org](mailto:kims@fba.org)