

# Florida Hospital Association

## 2006 Workforce Staffing Survey Findings

Survey Period: January-June 2006

### ADDENDUM REPORT\* - February 2007

**\*Refer to original report for complete 2006 Workforce Staffing Survey Findings**

#### Participating Hospitals

Total of 72 hospital/systems representing 104 hospitals

All Children's Hospital	James A. Haley Veterans' Hospital
Baptist Health (3)	Lake Butler Hospital
Baptist Health Care, Gulf Breeze Hospital	Lake Wales Medical Center
Baptist Health South Florida (5)	Lakeland Regional Medical Center
Bay Medical Center	Lee Memorial Health System (3)
BayCare Health System (9)	Lower Keys Medical Center
Bayfront Medical Center	Lakewood Ranch Medical Center
Bert Fish Medical Center	Manatee Memorial Hospital
Bethesda Healthcare System	Martin Memorial Health Systems (2)
Brooks Health System	Memorial Healthcare System (5)
Brooksville Regional Hospital	Memorial Hospital of Tampa
Calhoun-Liberty Hospital	Mercy Hospital
Charlotte Regional Medical Center	Miami Children's Hospital
Columbia Hospital/HCA	Munroe Reg. Medical Center
Desoto Memorial Hospital	NCH Healthcare System
Doctors Hospital of Sarasota	North Broward Hospital District (4)
Doctors' Memorial Hospital	North Ridge Medical Center/Tenet
Flagler Hospital	Northwest Florida Community Hospital
Florida Hospital (7)	Orlando Regional Healthcare (6)
Florida Hospital Fish Memorial	Putnam Community Medical Center
Glades General Hospital	Sacred Heart Health System
H. Lee Moffitt Cancer Center	Santa Rosa Medical Center/HMA, Inc.
Health Central	Shands Rehab Hospital/Shands HealthCare
Health First (3)	Shands UF
Highlands Regional Medical Center	South Lake Hospital
Hollywood Medical Center	Specialty Hospital
Holmes County - Doctors Memorial Hospital	St. Vincent's Health System
Holy Cross Hospital	Tallahassee Memorial HealthCare
Indian River Medical Center	Unknown Respondents (12)

**Statewide Percentile Data**

To assist you in using the workforce staffing vacancy and turnover rate data for benchmarking purposes, statewide percentiles have been calculated for the rates in each of the main profession categories.

**VACANCY RATE PERCENTILES:**

**Total Employees**

90th percentile = 4%  
 75th percentile = 5%  
 50th percentile = 8%  
 25th percentile = 11%  
 10th percentile = 15%

**Direct Care RN**

90th percentile = 4%  
 75th percentile = 7%  
 50th percentile = 11%  
 25th percentile = 16%  
 10th percentile = 22%

**Total RNs**

90th percentile = 4%  
 75th percentile = 7%  
 50th percentile = 11%  
 25th percentile = 15%  
 10th percentile = 19%

**LPN**

90th percentile = 0%  
 75th percentile = 0%  
 50th percentile = 6%  
 25th percentile = 16%  
 10th percentile = 26%

**Respiratory Therapist**

90th percentile = 0%  
 75th percentile = 1%  
 50th percentile = 6%  
 25th percentile = 17%  
 10th percentile = 28%

**Physical Therapist**

90th percentile = 0%  
 75th percentile = 5%  
 50th percentile = 15%  
 25th percentile = 25%  
 10th percentile = 50%

**TURNOVER RATE PERCENTILES:**

**Total Employees**

90th percentile = 6%  
 75th percentile = 10%  
 50th percentile = 12%  
 25th percentile = 15%  
 10th percentile = 17%

**Direct Care RN**

90th percentile = 6%  
 75th percentile = 7%  
 50th percentile = 10%  
 25th percentile = 13%  
 10th percentile = 17%

**Total RNs**

90th percentile = 5%  
 75th percentile = 7%  
 50th percentile = 10%  
 25th percentile = 13%  
 10th percentile = 17%

**LPN**

90th percentile = 0%  
 75th percentile = 6%  
 50th percentile = 13%  
 25th percentile = 22%  
 10th percentile = 29%

**Respiratory Therapist**

90th percentile = 0%  
 75th percentile = 2%  
 50th percentile = 8%  
 25th percentile = 14%  
 10th percentile = 21%

**Physical Therapist**

90th percentile = 0%  
 75th percentile = 3%  
 50th percentile = 8%  
 25th percentile = 17%  
 10th percentile = 33%

**VACANCY RATE PERCENTILES:**

**Occupational Therapist**

90th percentile = 0%  
 75th percentile = 0%  
 50th percentile = 7%  
 25th percentile = 20%  
 10th percentile = 34%

**Pharmacist Vacancy**

90th percentile = 0%  
 75th percentile = 0%  
 50th percentile = 5%  
 25th percentile = 14%  
 10th percentile = 31%

**Radiology Technologist**

90th percentile = 0%  
 75th percentile = 0%  
 50th percentile = 7%  
 25th percentile = 11%  
 10th percentile = 23%

**Medical Laboratory Technologist**

90th percentile = 0%  
 75th percentile = 3%  
 50th percentile = 9%  
 25th percentile = 16%  
 10th percentile = 29%

**TURNOVER RATE PERCENTILES:**

**Occupational Therapist**

90th percentile = 0%  
 75th percentile = 0%  
 50th percentile = 4%  
 25th percentile = 20%  
 10th percentile = 28%

**Pharmacist**

90th percentile = 0%  
 75th percentile = 0%  
 50th percentile = 4%  
 25th percentile = 11%  
 10th percentile = 33%

**Radiology Technologist**

90th percentile = 0%  
 75th percentile = 0%  
 50th percentile = 8%  
 25th percentile = 19%  
 10th percentile = 28%

**Medical Laboratory Technologist**

90th percentile = 0%  
 75th percentile = 3%  
 50th percentile = 8%  
 25th percentile = 16%  
 10th percentile = 27%